

IMPACT REPORT 2025

# Together

How you're partnering with the church to lift families out of poverty.



tearfund

## Message from Tearfund's Board Chair

In a world where division and differences often make the headlines, I am always encouraged when I hear stories of partnership and unity. Tearfund continues to be a great inspiration for this, as we see example after example of Christians working together to help their brothers and sisters and local communities all for God's glory.

Whenever the staff share stories of the work, this idea of partnership always comes out. Whether it is our donations from Canada, the work of our partners on the ground, or the churches we work with, we all have a common guiding focus: following Jesus where the need is greatest and working to build His Kingdom.

I hope you are as encouraged as I am when you read this annual report and see how God has truly multiplied what we bring to the table. We are part of His story, working together alongside brothers and sisters all across Canada and around the world. God's people working in unity is a truly beautiful sight.



*Helen Reimer*  
**Helen Reimer**  
Board Chair

# Global Impact

Your impact all over the world.



**67,069**

people placed on a path out of poverty



**709**

trauma healing groups formed



**105,813**

individuals hunger-secure



**30,075**

lives saved through emergency relief



Learn more about Tearfund



## Our Vision

To see people freed from poverty, living transformed lives, and reaching their God-given potential.

# 204,057

Total lives impacted in 2024



391

churches empowered to transformed their communities



5,166,766

trees planted

Individuals Impacted by Country:

**Afghanistan 5,388**

**Ethiopia 83,768**

**Kenya 8,903**

**Tanzania 21,427**

**DRC 51,372**

**South Sudan 8,369**

**India 6,505**

**Canada  
First Nation 3,775**

**Middle East\* 14,550**

\*Gaza and Lebanon

## Message from the CEO

As I step into my first year as the new CEO of Tearfund Canada, I am filled with gratitude for each of you. Together with our local church-based partners, we have witnessed how united efforts in Christ can bring about profound transformations in the lives of those we serve.

In the spirit of Philippians 1:3-5, I thank God every time I remember you. Your support and prayers elicit joy as we work side by side, following Jesus where the need is the greatest. It is not an “us” and “them” approach but rather a beautiful collaboration where churches and Christians come together around the world for the glory of God. Working together with God and our local partners, I am amazed at the remarkable impact we have been able to make.

Your tangible contributions make it all possible. Together, we have equipped individuals with essential skills, fostered sustainable livelihoods, and reinforced the importance of the local Church as a catalyst for change. As 1 Corinthians 12:27 reminds us, we are all part of the body of Christ, each playing a vital role in our mission to see people freed from poverty and embrace their God-given potential.

With heartfelt thanks,



**Trisha Okenge**  
Executive Director & CEO



# You're partnering with the local church for lasting change

In 2024, donors like you helped expand our church mobilization program to new heights! Your support enabled us to train 391 churches in Church and Community Transformation, equipping them with tools and knowledge to transform their communities and help people escape from physical and spiritual poverty. The outcomes have been nothing short of remarkable. From churches teaching farmers how to grow more food, to entire families turning to Jesus, the Kingdom of God is expanding far and wide.

## The work of the church will remain forever

‘Good development starts with the church. And when you work with the church, you are taking seriously the issue of sustainability of what you are doing. When you work with NGOs or other people from outside, they can be here for a little while and then they go, they return to their homes, or the NGOs die, and the work that they’ve done also dies. But when you work with the church, because the church will continue to be here. The work will remain here forever because the church will be here until Jesus comes.’



Bishop Rev. Dickson Chilongani, Diocese of Central Tanganyika (DCT)

With your help...



**391**

churches were empowered to reach out into their communities



**169,551**

congregants mobilized



**\$99,347**

raised by African churches to transform their communities



**451**

projects initiated by local African churches

## How one widow's death led to 90 people knowing Jesus

Nestled in the rural community of Segno, Ethiopia, Gununo Stadium Church has faithfully preached God's word for generations. But Pastor Mesfin Yacob knew something more had to be done. The poverty around them was overwhelming. Families in the community lived without adequate shelter, food, or education. He longed for a way for his church to minister to the "whole person" but didn't know exactly how to start—until Tearfund's Church and Community Transformation (CCT) training provided a way.



Thanks to donors like you, Pastor Mesfin and his church learned more about what the Bible had to say about the poor and what they could do to help. They were trained how to identify needs within the community and create an action plan to meet them. The impact was almost immediate. Within a year, the church helped 39 people with healthcare needs, provided education to 10 children, and even started a community garden! Each one of these initiatives demonstrated the love of Christ. But it was the story of a woman named Reta that transformed the entire village.

Recently widowed, Reta lived in a mud home that was falling apart. She was in dire need. In response, the church built her a new home, but tragically, she died a few weeks later. So, the church decided to organize her funeral.

Reta's extended family attended the funeral but were skeptical of the church's motives. But after witnessing the immense love they had for Reta and the grief they shared, their hearts were tremendously moved. As a result, 13 households—nearly 90 people—gave their lives to Jesus that day!

Your support and prayers provide churches like Gununo Church the tools and training they need to reach beyond their walls and meet the physical and spiritual needs around them. Thanks to you, we are seeing thousands of lives being transformed.



# Your partnership is helping end extreme hunger

Hunger involves far more than just what's on the dinner table. Without food, everything suffers: health, education, self-confidence... the list goes on. But thanks to you, hunger is being pushed back. By coming alongside Tearfund and its local church partners, you're helping provide more than short-term relief. Through our innovative agriculture techniques, economic training, and transitional programs, you're helping end hunger for families now and for the future.



## Feature: The Road to Recovery

The 2020-2022 civil war in Ethiopia was one of the most brutal and deadly conflicts in recent memory. Hundreds of thousands of civilians died, and millions more were displaced. With the help of donors like you we were able to provide emergency food to families on the verge of starvation. But now that the fighting is over, our attention has turned to recovery.



People returning to their villages are finding their houses burned, possessions looted, and farms destroyed. But thanks to you, we are able to help them rebuild. Last year we were able to help 1,200 households replant their crops. 6000 kg of seed were distributed along with 800 sickles, 400 hoes, 1000 ploughshares, and 1200 spades. Over 300 hectares of land were cultivated, harvesting 1,200,000 kg of teff. Going forward, over 600 goats will be distributed and families will be trained in conservation agriculture and enrolled in saving groups.

With your help...



**11,903**

farmers trained in  
agriculture



**105,813**

people more  
food secure



**1,262**

farmer field  
schools formed

## A thriving field and renewed confidence

“We were destitute. We were just very hopeless. The only hope for us was God,” Bereket shared as he recalled his former situation.

For years, Bereket Ukesa and his family lived in hunger and despair in Hobicha, Ethiopia. The rains, which were once steady and predictable, had become erratic. They often came weeks later than usual. In some years, they never came at all.



📷 Bereket and his family

As a result, his family farm could no longer sustain them. Each day was a struggle to provide for his wife and four young children. Meals were skipped, portions were meagre, and malnutrition took its toll. The lack of food weighed heavily not only on their bodies but also on their spirits. “The community disregarded me. They gave me less respect because of my status,” he said, recalling the shame of being unable to contribute during communal events. Not being able to provide for his children tore his self-confidence to shreds.

But donors like you made a difference in Bereket’s life. Your support provided Bereket training in climate-smart agriculture techniques such as crop rotation, mulching, and no-till planting. The results were almost miraculous, transforming his once-barren field into a miniature garden of Eden overflowing with maize, potatoes, and pumpkins. At last, he was able to feed his family, send his children to school, and even invest in livestock!

“During the time of difficulties, I was hopeless for my children because of shortage of food. They didn’t go to school. But now, I can send them to school!” Bereket exclaims. “I’m dreaming for them to grow to a higher level in education.”

Today, Bereket’s fields are thriving, and so is his confidence. He asks that you would continue to pray for this same transformation in his whole community. “I’m not just changed, I’m transformed,” Bereket explains. “I’m food secure and so happy. My family is so happy.”



# Your partnership is helping families break free from poverty

Poverty is more than finances—it affects a person's whole being. It robs people of their voice and self-confidence. Once a family is in extreme poverty, escaping the generational cycle can be next to impossible. But thanks to your partnership, we're making a difference. By providing families with ways they can save and grow their income using their own God-given skills and abilities, you are not only helping people change their economics, but find new hope.

## The Ripple Effect of Saving Groups

In many low-income countries, basic financial services like saving accounts and loans are virtually non-existent. When emergency strikes, families are often forced to sell valuable assets or approach predatory loan sharks, who often charge impossible interest rates—both of which perpetuate the cycle of poverty. Village Savings and Loans Groups provide an answer, giving families a place to save and take out loans. These loans are used for a variety of purposes, including:



Sending children to school



Investing in new businesses



Buying farm land



Paying doctors' bills



Remaining together



Planning for the future



With your help...



9,042

people enrolled in  
saving groups



351

new groups  
formed



\$159,041

saved across all  
members

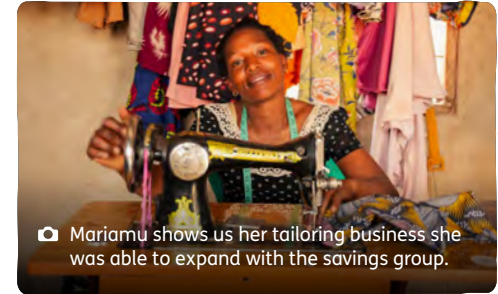


\$25,723

allocated to  
social funds

## Out of poverty in 3 years

“Click-click-click-click-click” goes Mariamu’s sewing machine. “Life here is not easy,” she explains. “You need to hustle. You need to struggle yourself to make life livable.” A mother of three in rural Tanzania, Mariamu’s life was once defined by constant struggle. Owning a small tailoring business, she and her husband could barely afford the cost of food for her family. It was ironic that some years she couldn’t even afford proper clothes for her children!



📷 Mariamu shows us her tailoring business she was able to expand with the savings group.

But thanks to donors like you, one day, Mariamu was given the opportunity to join a Village Savings and Loans (VSL) group. What she learned at the group was transformative. “I learned from the experience of other members on how to manage living,” she says. Through the group, she not only gained financial skills, but business and household skills too. With these skills, she slowly began slowly began lifting her family out of poverty.

After one year in the group, she had saved enough to buy two acres of land. In the second year, she was able to build a separate two-room building for her business. “I started with one sewing machine. I later bought a second one and then a third special one which can make different designs [...] I have also used some money from the group to buy five pigs.”

The new structure meant that customers no longer had to go into her living room. Not only that, but the second room was built with the aim of training students. Mariamu now has 3 trainees. Within just 3 years her life has completely changed!

“We are living very comfortably compared to before,” she explains. Her children are now able to buy new clothes and attend school without worry—and she is far from the only one. Thanks to donors like you, thousands of women have been able to lift their families out of poverty and see a future of hope.



Watch  
Mariamu's  
story.





# Your partnership is helping women and girls thrive

In many parts of the world, women continue to face severe inequality and poverty that limits their opportunities. They are often treated as “less than” and are victims of violence and abuse. Yet studies show that when women thrive, the whole community thrives. Through Tearfund, you are partnering to remove barriers for women so that they can take advantage of new opportunities and flourish.

## Feature: Faith through the Flood

When floods in South Sudan destroyed Mary's farm, she lost everything. Months of work gone in a matter of hours. With her husband gone to war and eight children to take care of, Mary broke down.

But just when everything seemed lost, Mary received help to be able to get off her feet. The food aid she received helped bridge the gap, but it was the village savings group that gave her the tools to thrive. Mary saved small amounts of money to eventually open her own thriving restaurant. Through these VSL groups, Tearfund is equipping hundreds of women like Mary to be resilient.



With your help...



228

church and community  
leaders trained in  
trauma healing



709

healing groups  
formed



55

churches have  
implemented  
trauma healing

## Her family wanted her to marry a man twice her age

Rebecca's world shattered in a single moment. She remembers the day she home from school to find her life was no longer her own—her family had arranged for her to marry a man twice her age! “They told me it was decided three years ago, when I was just 14,” Rebecca shares. “I told them I wasn't ready to get married. I'm only 17... and I didn't even know who he was!”

Terrified but resolute, that night, she fled to the only safe place she could think of: a nearby church. There, the Bishop's wife opened the door and listened as Rebecca poured out her story. The couple gave her refuge, and through Tearfund's Trauma Healing program, her journey toward healing began.

The program has helped Rebecca see her worth and dignity through God's eyes: “I learned I am made in the image of God. I don't have to marry if I'm not ready.” A member of the trauma healing group welcomed Rebecca into her home, enabling her to continue her studies and graduate high school.

But the battle wasn't over. When her family discovered her location, they agreed to cancel the marriage if she would come home—only to increase her bride price and try again! Rebecca fled once more, trusting God to guide her steps.

Today, Rebecca's faith is stronger than ever. “I think this whole experience has brought me closer to God,” she says. “I continue to pray that God would change the minds of my parents.” She longs to complete her education and keeps praying and fasting as she makes these decisions.

Through support from donors like you, Rebecca has hope, safety, and a future rooted in God's love.



Rebecca has big dreams. She plans to go to college and prays that God will guide her steps.



Watch  
Rebecca's  
story!



# Changing Together

## Working with local partners is key to long-term change.

Local leaders are embedded in their communities and remain there long after we leave. In many cases, the staff of our local partners have grown up and have lived around the areas we work their entire lives. They know the needs, local actors, language, and context. Because of this, they are usually able to access areas or create buy-ins that an external staff would not be able to. Through working with local partners, we are able to create sustainable change more effectively.

Many parts, one body. We believe every aspect of our work. By working with brothers and sisters from around the world, we can grow and families.

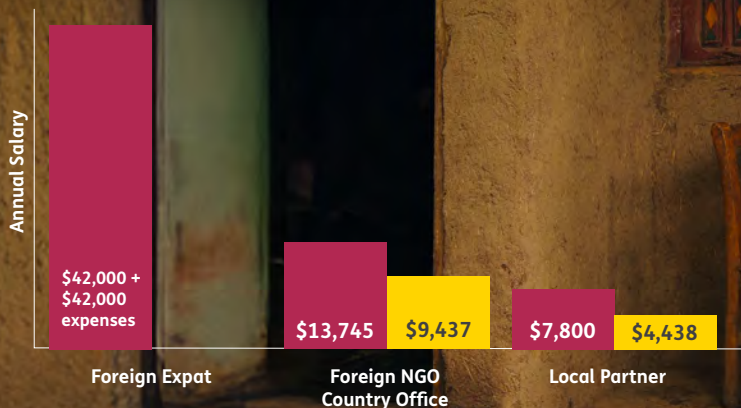
## Working with local partners is cost-efficient.

Working through local partners is not only more effective but incredibly cost-efficient. The average salary of a local partner employee is far less than how much it would cost to hire and send foreign expats and even less than directly hiring through our own country office. This allows us to help more families out of poverty for less.

Field Officer Program Officer

Figures taken from Ethiopian averages.

Working through local partners is significantly cheaper than sending foreign expats or even setting up our own country office.



# ing Lives: together

that partnership is an essential  
together with like-minded  
the world, we can see God's  
released from poverty.



## Working with local partners is Biblical.

The Bible is full of examples where God's people are instructed to work together to accomplish His purposes. God has given each part of his body specific gifts and abilities, and each one of us can bring something to the table. In fact, scripture says that we are "members of one body"—united in Christ. By working together in loving unity and diversity, we believe that we are not only more effective, but reflect a part of God's character and point others to him.

Working with local partners is vital for various reasons, not the least of which are on-the-ground expertise and networks; deep cultural, linguistic, spiritual, legal and political understanding; empathetically rooted in the local communities which eases acceptance and engagement in local communities; and relationships with local and international stakeholders. All of these and more significantly contribute to our work with local partners to be effective, relevant, contextualized, practical, timely, accepted, impactful and long-lasting.'

Anja Oussoren

Program Manager, Tearfund Canada

'We have been partnering with Tearfund Canada to build God's Kingdom in India for over 50 years and have witnessed visible changes among the poorest and socially excluded communities such as the Malto. We express our deepest gratitude for your unwavering support, partnership and friendship in working towards a just, responsible, and compassionate society. Your prayers, generosity, and collaboration have been instrumental in making communities sustainable and resilient. We thank and praise God for our partnership and pray that He abundantly blesses the generous hands. Together we are advancing God's Kingdom and making a difference in the lives of the people.'

Ramesh Babu

EFICOR, India



# Your partnership provides life-saving aid

Floods, droughts, conflict... with limited options to adapt or flee, when disaster strikes, the poor are often hit hardest. Last year, you helped provide life-saving aid to thousands of people caught in the midst of war and suffering, shining the light of Christ in the darkest of situations.

## Partnerships that allow us to respond

We work with various partners that allow us to deliver urgent emergency aid quickly and effectively.

### 2024 - A year of conflict

Last year saw an alarming escalation in global conflict. From 2023 to 2024, the number of conflict-related deaths increased by 30%, having doubled over the past 5 years. Astonishingly, 1 in 8 people worldwide are now directly affected by violence. Yet, in the midst of this chaos, donors like you have stepped up, bringing hope and aid to those caught in the crossfire. As we enter 2025, let us pray to the Prince of Peace for guidance and dedicate ourselves to the vital work of peacemaking in this turbulent world.

Source: Armed Conflict Location and Event Data (ACLED)



With your help...



30,075

people received  
emergency aid



1,200

in Nexus  
Programming



We are one of the few Canadian organizations that is CHS Certified—the gold standard in Humanitarian Response.

## The point of no return

Mary could hear gunfire getting closer and closer to her home in Manipur, India. Her walls began to vibrate from the impact of nearby explosions. She grabbed what she could carry and fled on foot with her two young children into the night. They had to go quickly while there was still a chance to leave.



Your donations provided Mary and her two boys with food as they fled violence.

She fled to her sister-in-law's home a couple of villages away. "We thought, like every time, it would cool down," she tells us. "But after waiting for a week, we learned that our village was burned, our houses were burned. We then knew we had to flee. We didn't take anything, not even a suitcase... I was so nervous I couldn't think about anything."

At age 24, Mary was one of 50,000 Kuki people who fled ethnic and religious violence in Manipur state, India. Like many others, Mary and her two young boys, ages 1 and 5, travelled south to seek refuge in the neighbouring state of Mizoram. She explains the journey: "It normally takes 12 or 15 hours to travel from Lamka (Manipur) to Aizawl (Mizoram), but for us, we were with my sister-in-law and there were 5 children and our vehicle was very crowded, and the children were vomiting. We took around 24 hours."

Reunited with her husband the family now lives in a refugee complex in Mizoram, and feel a bit more secure. Donors like you helped our local church partner provide her family with emergency food donations, diapers, and baby formula. "They gave us everything. We were so grateful," she says.

As the world becomes increasingly turbulent, stories like Mary's are tragically becoming more common. But thanks to you, we are able to respond. You are providing love and hope to those in desperate need.



Watch  
Mary's  
story!





# Your partnership is helping care for creation

Torrential rains, massive erosion, land degradation, soil infertility: creation groans for its final redemption. While many of us in Canada are insulated from environmental calamity, the impact on the poor is all too real. With your support, we are helping farmers and communities in Africa adapt to the changing conditions and care for creation so that they can not only survive for today but find hope for tomorrow.

## Feature: Climate and Poverty

One of the favourite topics we like to talk about is the weather. Why? Because it directly affects our daily lives and changes regularly. This is true in Canada, and even morso in the places we serve.

When climate patterns change it often has an adverse affect on growing conditions and food availability. When crops need more care, children are often called home from school to help work the farm, inhibiting educational learning. Families will migrate to other areas in an attempt to survive. This often leads to conflict with local groups who already live in those areas, and in the worst cases, even war.

As Andrew Spence outlines, *“The poor are the ones most significantly impacted by pollution because they have the greatest need for the economic benefits brought by polluting businesses, the least political clout to resist bad policies, and a lack of resources to relocate away from the problem [...] In a real sense, making wise choices about the environment is a way of caring for the poor. Good stewardship is one way we can love our neighbours.”*

Andrew J. Spence, *Hope for God’s Creation*, pp. 16-17



## “The environment has changed”

‘One of our biggest challenges is access to food because the environment around us has changed. We try hard to cultivate the land, despite the little energy we have. But the yield is poor. The rains have become erratic. Sometimes it delays, like last year there was a delay. Sometimes when it comes in rain, if the downpour is heavy and it also destroys, it is very troubling.’



David  
South Sudan

With your help...



**5,166,766**

total trees planted  
in 2024



**387**

tree nurseries  
started



over  
**37 km**

of hedges planted to  
reduce erosion

## The life-giving power of water

The spring was flowing again for the first time in years. It was a miracle.

For years, John Mwangangi and his cousin, Judas, struggled to grow enough to feed their families. The land was parched. Due to changing rains and deforestation, all the springs on the mountain had dried up years ago. Hope seemed as scarce as the water.



Thanks to donors like you, John now has water flowing on his farm.

Life was particularly difficult for Judas, who crawled around the farm using primitive wooden crutches, due to a condition which left him disabled from birth. Year after year, the two families worked together to cultivate their modest farm, feeding on whatever they could. But they felt that survival was impossible.

But thanks to you, there was an opportunity to bring life back to the land. Last year, donors like you helped fund Tearfund’s Nature Positive landscape restoration project in Kenya, aiming to turn barren land into fruitful soil. Through tree planting, water conservation efforts, and sustainable agriculture, the mountain transformed overnight. A few months went by and then a miracle happened—a spring that had died up years ago came back to life! For John, this spring is more than just water, it is life.

Through sustainable farming techniques like climate-smart agriculture and a focus on restoring ecosystems, Tearfund is turning barren land into fruitful soil. Families like John’s can now dream again of abundant harvests, education for children, and a brighter future.



# Our Partners

Our partners are an essential part of our work. They are on the frontlines, working in some of the most challenging conditions, serving the poor and implementing our life-changing work. By working through partners, our programs are locally led, cost-effective, and responsive to the needs of the communities we serve. Our Canadian partners are an invaluable source of prayer, funds, and encouragement as we walk together in serving Jesus where the need is greatest.

## International Partners



Eglise du Christ au Congo  
3e Communauté Baptiste  
Au Centre de l'Afrique



## Supporting Denominations



**'Tearfund Canada is the only partner that has maintained the partnership longer than 1996, allowing for progressive growth and capacity building. The agriculture, livelihoods, and savings programs we are able to implement in partnership together have positively impacted communities with regard to improved household food, income and nutrition security despite climate change, and recurrent droughts in Tanzania as a whole. Recently, we have introduced Church and Community Transformation to appropriately address both the physical and spiritual needs of the most vulnerable and marginalized community members, not only from within but also outside the church. We humbly extend our heartfelt thanks for the generosity of Canadian churches and Christians and may God bless you abundantly. We continue to pray for you every month.'**



**Lister Nyanganyi**  
DCT, Tanzania

**'Fadhili is eternally grateful for the support we have been receiving from churches in Canada. There is a saying in Africa that, "We are, because you are!" As a result of your partnership, God has been glorified in over 70,000 homes in Kenya since 2009. Families have learned and are practicing climate-smart agriculture, how to save and invest wisely, and local churches have become light and salt to the world! We can never thank you enough. Your prayers keep us refreshed and rejuvenated as we continue being the hands and feet of Jesus, wherever He leads us. May God respond positively to the desires of your heart.'**



**Josephine Munywoki**  
Fadhili Trust, Kenya

## Partnering in Reconciliation

Thanks to churches and donors like you, Tearfund has been able to partner with an Indigenous ministry called Loko Koa to facilitate the return of the buffalo back to Indigenous land in an effort to rebuild trust, show love, and facilitate reconciliation with First Nation communities.

Last year, we celebrated the birth of 18 new calves and were able to assist the delivery of a third generation herd delivered to Brokenhead Ojibway Nation - a great demonstration of this program's sustainability.





# Your finances are hard at work

Tearfund Canada exists to provide relief and development assistance to the world's most oppressed, poor, and suffering people by partnering with churches and other Christian agencies and organizations.

We trust God for our finances. Our operations depend on the generosity of individuals, churches, foundations, and businesses, as well as contracts from Global Affairs Canada and through Canadian Foodgrains Bank.

Scan here or visit [tearfund.ca/financial-integrity](https://tearfund.ca/financial-integrity) to view our audited financial statements or read our financial accountability.



Many Tearfund Canada initiatives receive funding through the International Humanitarian Assistance program of Global Affairs Canada, which directs Canada's official international development and humanitarian assistance and the Canadian Foodgrains Bank. Such projects build on significant support from Tearfund donors, giving individual and church donations a greatly amplified impact.

Tearfund Canada adheres to the Core Humanitarian Standards as set out by the International Red Cross, as well as the SPHERE Humanitarian aid standards and Integral Alliance quality standards.

	2024		2023	
Revenue	\$	%	\$	%
Private Donations	2,922,644	34.7	3,365,202	34.7
Foodgrains Bank	5,019,808	61.1	5,914,245	61.1
Government of Canada	-	0	345,709	3.6
Other Income	42,278	0.5	62,322	0.6
<b>Total Revenue</b>	<b>7,984,730</b>	<b>100</b>	<b>9,687,478</b>	<b>100</b>
Expenses				
Programs	6,710,892	83.5	8,147,962	87.0
Fundraising	978,925	12.2	933,934	10.0
Administration	346,803	4.3	288,625	3.1
<b>Total Expenses</b>	<b>8,036,620</b>	<b>100</b>	<b>9,370,521</b>	<b>100</b>
<b>For Future Programming</b>	<b>(-51,890)</b>		<b>316,957</b>	



**Canadian Centre for Christian Charities**  
ACCREDITED MEMBER

Tearfund Canada subscribes to the Seal of Financial Accountability as a member of the Canadian Centre of Christian Charities (CCCC) and is subject to their requirements and recommendations pursuant to their annual review. Spending of funds is confined to board-approved programs and projects. Each contribution directed toward an approved program or project will be used as restricted with the

understanding that when the need for such a program or project has been met or cannot be completed for any reason as determined by the Board, the remaining restricted contributions will be used where most needed.

CRA Charitable Registration #10822 2191 RR 0001





# Leadership and Governance

Tearfund Canada is led and governed by women and men who are passionate about seeing God glorified and an end to extreme poverty. Our board consists of individuals from different walks of life who possess varying skill sets and God-given gifts.



📷 Board members Nora (left) and Andrea (right) planting trees in Ethiopia.

## Board

### Helen Reimer

Board Chair | Attends Kanata Baptist Church, Ottawa, ON

### Arden Gustafson

Vice Chair | Attends College Park Covenant Church, Saskatoon SK

### Reinnie Brandt

Treasurer | Attends Blumenort Community Church, Blumenort MB

### Maher Nessim

Director | Attends Ellerslie Road Baptist Church, Edmonton AB

### Lyle Kozloff

Director | Attends Calvary Baptist Church, Coquitlam BC

### Andrea Leung

Director | Attends Restoration Church, Cambridge ON

### Nora Teo

Director | Attends Trulls Road FMC, Clarington ON

## Management

### Trish Okenge

Executive Director

### Fre Wolde-Michael

International Program Director

### Matthew Schroeder

Marketing and Communications Director

### Roberta Pronteau

National Director of Development



Scan here to learn more about our Board and Staff!



# Moving Forward – Together

We are committed to working through and alongside nationally-led churches and their relief & development arms to be catalysts for sustainable change. As we look forward to 2025 and beyond, we have four key priorities.



## Depending More On God

As we continue to develop our strategic plan for the next three years, one of the characteristics we want to increase emphasis on is our dependence on God. Depending more on God is never a finished task. We must rely on God daily for wisdom, direction, financial needs, and strength. Without constantly abiding in Christ, we can do nothing. As we move forward into 2025 and beyond, we will be intentional about seeking God first.



## Investing in Church and Community Transformation

Church and Community Transformation is our passion. It empowers, it's sustainable, and it offers extraordinary value for money. Through it, we see entire communities permanently lifting themselves out of poverty. In 2025, we want to invest more in Church and Community Transformation, continuing to grow it as one of our key distinctives. Our ultimate aim is to see all churches living out their call to Integral mission and living families out of spiritual and physical poverty.





## Investing in Systems and Processes

We have been blessed to be able to invest into more projects and lift more families out of poverty over the last few years. In order to continue to increase our impact and be good stewards of what God has given us, we recognize the need to invest in more robust systems and processes, including financial systems, IT support, and HR. Some of these will require significant upfront investments with the promise of long-term gains. If you are interested in contributing to these projects in some capacity, either financially or in-kind, please don't hesitate to reach out.



## Strengthening Partnerships

We hope that this report has demonstrated the importance of our partnerships in the work that we do. We simply could not do what we do without them. Moving forward, we will continue to invest in our current partnerships to try to make them stronger and more effective. We also want to explore new partnerships, at home and abroad, to see how we can work with others to achieve even greater Kingdom impact.

**'We thank God for our partnership with Tearfund Canada and appreciate their support in project design, project implementation, capacity building, and visits for both staff and participants. We value their focus on long-term projects, which results in an increased impact on the lives of the people we serve. In addition to financial support, Tearfund demonstrates Christian values and embodies a kind and courteous relationship with us. We feel valued and are grateful for it. Merci beaucoup, Asante sana! (Thank you very much!)**



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The logo consists of the word "tearfund" in a white, lowercase, sans-serif font, centered within a solid blue rectangular box. The background of the entire page is a bright yellow color with a faint, stylized world map visible in the lower right quadrant.